Shared Leadership

Board CEO

Responsible	Governance	Involved
Involved	Administration	Responsible
Responsible	Decides What	Involved
Involved	Decides How	Responsible
Responsible	Makes Policy	Involved
Involved	Carries Out Policy	Responsible
Responsible	Sets goals	Involved
Involved	Plans to Achieve Goals	Responsible
Responsible	Reviews Plan	Involved
Involved	Implements Plan	Responsible
Responsible	Monitors Progress	Involved



What
Esteemed
Board
Chairs Do

Facilitate Participate Lead the **Partner with Protect** Organization Board in Board the CEO Culture Meetings Meetings Towards the Openly and With Consult each By confronting freely other organizational preparation inappropriate Vision behavior With opinions Strategically Purposefully Support each Managing difficult other conversations Complement **Embracing** With With votes By ensuring **Active Dissent** timeliness each other fiduciaries By building trust With clarity Without a **Evaluate Ambassador** and encouraging of roles and personal goals agenda